

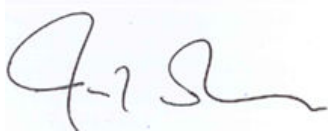
This policy statement encompasses the management of quality, health, safety and the environment within Bell Ingram.

The integrated management system (IMS) is externally certified against the requirements of ISO 9001:2015 (Quality Management System) and ISO 14001: 2015 (Environmental Management System).

The Partners of Bell Ingram are committed to -

- Maintaining a safe and healthy work environment.
- Delivering the highest standards of expertise and professionalism in order to satisfy or exceed customer expectations.
- Protecting the environment, preventing pollution, safeguarding natural resources, considering the environmental credentials of the contractors and suppliers we do business with, minimising waste, and providing best advice when performing duties on behalf of our clients.
- Complying with applicable legal and other requirements including those of relevant interested parties.
- Ensuring all staff are provided with adequate and appropriate information and training.
- Continually improving the quality, health, safety and environmental management system to enhance performance.
- Reviewing the policy on a regular basis, minimum annually.

This policy statement is publicly available on the Bell Ingram website. The full policy is available to all interested parties upon request.

A handwritten signature in black ink, appearing to read "M. Mitchell".

Mark Mitchell
Managing Partner

May 2024