

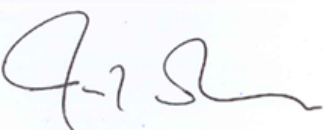
This policy sets out Bell Ingram's commitment to managing quality, health, safety and environmental performance across all of our activities.

Our Integrated Management System (IMS) is externally certified to the requirements of ISO 9001:2015 (Quality Management) and ISO 14001:2015 (Environmental Management) and supports the delivery of our business objectives.

The Partners of Bell Ingram are committed to:

- Providing a safe and healthy working environment for our employees and others affected by our work
- Delivering high-quality services with professionalism and expertise to meet and, where possible, exceed the expectations of our clients and other interested parties
- Protecting the environment, including preventing pollution, supporting sustainable resource use, minimising waste and considering environmental impacts in our operations and the advice we provide to clients
- Taking environmental performance into account when selecting and working with contractors and suppliers
- Complying with all applicable legal and other requirements, including those relevant to our interested parties
- Ensuring employees are supported through appropriate information, instruction, training and supervision
- Identifying risks and opportunities and taking a proactive approach to managing them
- Continually improving our integrated management system to enhance quality, environmental and overall business performance
- Setting and reviewing measurable objectives to drive continual improvement
- Consulting with and engaging employees in matters relating to quality, health, safety and environmental performance
- Reviewing this policy regularly, and at least annually, to ensure it remains relevant and effective

This policy statement is publicly available on the Bell Ingram website. The full Integrated Management System documentation is available to employees on the IMS Team Site and to relevant interested parties on request.

A handwritten signature in blue ink, appearing to read "M. Mitchell".

Mark Mitchell
Managing Partner

April 2026